# PRIDE REC OVERY: <br> QUEER AND GETTING CLEAN 

REGAN HANLEY AND RU HENSLEY


## REGAN HANLEY

SHE/HER

- IT Lead Analyst, Stryker
- Board of Directors for OutFront K alam azoo
- Manages Transcend and Pride Recovery groups.
- Sober for 37 years


Regan (right) and her children, Colby (left) and Quinn (center)


Regan's dog, Izzy


Regan at OutFront Kalamazoo's 2023 W inter Gala


## RU HENSLEY

## THEY/THEM

- Senior at W estern Michigan University Bachelors of Social Work (BSW) Program
- Youth Program Coordinator at OutFront Kalamazoo
- Co-organizer of Kalamazoo Youth Pride
- Lead facilitator of Connections weekly group for LGBTQIA+ youth
- Sober for 5 months

Ru Hensley has no financial relationships or conflicts of interest to disclose.


Ru (right) and their partner, Jalil (left)


Ru's family's dog, Franny


A portion of a crocheted blanket made by Ru

To begin, each one of us has all of these four characteristics:

- Sex Assigned at Birth
- Assigned by doctors, typically based on the appearance of genitalia.
- Identity
- A person's internal, psychological sense of who they are - how they feel on the inside regardless of their genitalia or sex assigned at birth.
- Expression
- The ways someone communicates their gender to others.
- O rientation
- Who a person is emotionally, physically, sexually, or romantically attracted to.
- Lesbian: woman who is attracted to women
- Gay: man who is attracted to men
- is often used as an umbrella term for people who are attracted to same gender


## TERMS

TO KNOW

- B isexual: person who is attracted to same gender and another gender.
- closely related to pansexual.
- Transgender: umbrella term for person whose gender identity differs from sex assigned at birth
- Queer*: umbrella term for the LGBTQIA+ community \& the study of the community (Queer Theory)
- Intersex: person with both male \& female biology
- Asexual / Arom antic: person who doesn't experience sexual/romantic attraction towards others
- Ally: person who takes action to help uplift marginalized groups
- Being an ally is not an identity. Allyship is an ongoing practice.


## TERMS

TO KNOW

- Androgynous: gender presentation that exhibits both or neither male \& female characteristics
- Gender Dysphoria: clinical term for the significant distress caused when Sex Assigned at Birth does not match with gender identity
- Gender Euphoria: the positive feelings \& improved mental health that can result from Gender Affirming Care
- Two-S pirit: Term used by some Indigenous North Americans to describe Native people who fulfill a traditional third-gender (or gender-variant) role in their culture.




## DEBRIEF / Q \& A



## KEEP IN TOUCH!



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