

# Residential Therapist

Community Healing Centers – Kalamazoo, MI

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**Job Title: Residential Therapist**

**Position Reports To:** Residential Coordinator

**Supervision Exercised:** None

## **General Statement of Duties:**

The Residential Therapist is responsible for the delivery of clinical services to residential clients. They are responsible for completion of psychosocial assessment, treatment planning, and discharge/aftercare planning activities for residential clients. They provide individual, group, and didactic sessions on the core program/activities calendar and agency policy. Residential Therapists assist in the program development by submitting suggestions to the residential coordinator. ***PLEASE, INCLUDE YOUR CONTACT PHONE NUMBER AND EMAIL ADDRESS ON YOUR RESUME.***

## **Tasks / Responsibilities:**

Management of a caseload of clients in residential treatment.

- Complete a bio-psychosocial assessment of each client assigned to his/her caseload within the allotted time frame, per policy/practice.
- Complete an individualized treatment plan based on problem areas, within the allotted time frame, per agency policy/practice.
- Meet with assigned clients for individual sessions a minimum of two times per week.
- Complete a discharge summary and develop an aftercare plan with clients prior to discharge, detailing all aftercare recommendations.
- Counsel clients regarding their written treatment plan, progress in treatment and their discharge/after care plan.
- Attend and lead/co-facilitate daily group therapy sessions.
- Prepare and provide didactic presentations for residential clients.
- Facilitate family meetings on site as scheduled and/or needed.
- Document on clients: their progress in individual and group sessions and all other significant information.
- Complete ADIA discharge within seven (7) days of actual client discharge.
- Communicate any medical information and/or medication reactions to the nurse in a timely manner.
- Provide information to and support the residential physician, nurse, coordinator and CCT's.
- Communicate with clients, significant others, referral sources and all others involved, as needed, and in accordance with federal confidentiality guidelines.
- Attend staff development and training in-service and workshops, internally and externally on a regular basis.
- Function as a back up to the residential coordinator on a rotation basis, as needed.
- Provide an-call consultation to other residential staff on a rotating basis, as needed.
- Function as a member of the multi-disciplinary team, which includes:
  - Attend and actively participate in weekly Treatment Planning Review (TPR) meetings.
  - Present each assigned client in TPR to review treatment planning and counseling process.
  - Complete TPR forms within first seven (7) days of admission and submit the completed form in the following TPR meeting.
  - Attend and actively participate in weekly Treatment Planning Review (TPR) meetings.
  - Present each assigned client in TPR to review treatment planning and counseling process.

- Complete TPR forms within first seven (7) days of admission and submit the completed form in the following TPR meeting.

**Required Qualifications / Competencies:**

**Education:** Knowledge of chemical dependency, counseling techniques and C.A.C. I or II or equivalent, required.

Master's Degree in psychology, counseling, social work or similar related human service field is required.

**Required Job Knowledge and Skills:**

**Experience:** One year or more in counseling, 12-Step Program and working with substance abusers.

**Interpersonal Skills:** Ability to work in an intense environment with diverse and sometimes difficult individuals. Good communication skills, both written and verbal are required. Must possess good organizational and time management skills with the ability to handle multiple agendas on a time-limited basis. Support and facilitate client involvement with ancillary services, which include: exercise, public health education, and job training.

**EEO Statement**

It is our policy to provide equal employment opportunities to all qualified individuals without regard to race, color, religion, gender, gender identification, sexual orientation, age, national origin, height, weight, marital status, veteran status or mental or physical disability in accordance with all applicable Federal, State and local laws and ordinances.

**Job Type: Full-time**